May 30, 2025

Dionne Sinclair

Vice President Clinical Operations & Chief Nursing Executive

Centre for Addiction and Mental Health (CAMH)

To Whom It May Concern,

I am pleased to provide this letter of support for Satinder Kaur- Advanced Practice Clinical Leader: Corporate Nursing, Sherida Chambers- Director of Nursing Practice and Innovations, and Stephanie Sliekers - Director Simulation & Digital Education, in their innovative *CAMH Digital Nursing Competency Hub: Advancing Nursing Education and Practice through Innovative Digital Solutions* initiative*.* The co-leads of this initiative are leveraging the CAMH Digital Platform to develop a comprehensive, competency-based digital hub designed to transform nursing education and professional development.

This innovation addresses a critical gap in current nursing training by enabling nurses to autonomously access, complete, track, and self-assess competency-based training across novice to expert levels. By facilitating continuous professional development and workforce transformation, this initiative promises to enhance nursing practice, education and patient care outcomes significantly. The Digital Nursing Competency Hub not only supports individual nurses in tracking and mastering competencies from novice to expert level, but also provides organizations with actionable insights to streamline onboarding, upskilling, and workforce planning.

While Sherida Chambers brings a wealth of expertise in leadership and innovation accumulated in her 30 years of healthcare experience, Satinder Kaur has demonstrated exceptional leadership, clinical expertise, and project management in her role as Corporate Nurse Leader. They are supported by Stephanie Sliekers, who has demonstrated transformative leadership in the area of simulation-based education and leveraging digital tools in advancing education at the systems level. The combination of their incredible skills is essential to successfully develop, pilot, and scaling this innovation. Their comprehensive implementation plan includes stakeholder engagement, pilot testing, iterative refinement, and strategies for broad organizational and external adoption. Their ability to integrate digital health technologies with nursing education is well aligned with CAMH’s strategic plan of “Connected CAMH” through one of the strategic priorities of Advancing Care through learning and discovery, and organizational commitment to advancing digital health solutions.

I am confident that with the support of the RNFOO Nursing Innovation Grant, Satinder Kaur, Sherida Chambers and Stephanie Sliekers will deliver a transformative tool that empowers nurses, strengthens workforce readiness, and ultimately improves patient outcomes across diverse healthcare settings.

Please feel free to contact me if you require further information.

Sincerely,



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