NURSING INNOVATION TIMELINE- TIPS Program 2025

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| Phase | Deliverable | Description | Completion  Date | Status | Outcome |
| Planning | Cart of Knowledge + Simulation | -Multiple knowledge carts to target all units at all -Biweekly 2-hour education sessions open to all staff to sign up at the designated site | June 28 2025 | In progress | - Increased support for equitable access to professional development -Leadership & educators use data from program to adapt training needs  -Increased nurse retention and reduced turnover costs due to higher engagement and support  - Fewer clinical errors or complications (RL6’s) due to evidence-based nursing practices  - Reduced systemic barriers for IEN’s entering the health care workforce. |
|  | 2. Design and implement simulation activities | Create “real life” based scenarios and simulations for staff | June 2026 | In progress | See above |
|  | 3. Escape room series | Design a series of escape rooms to gamify nursing concepts and learning | June 2026 | Not started | See above |
| Implementation | See above |  | June 2026 | For approval after planning process |  |
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| Evaluation | Post program evaluation report | Include data on participant satisfaction, learning, skill development, suggestions for improvement | September 2026 | Pending approval |  |
|  | Survey results and actionable insights | Quantitative and qualitative feedback in regard to nurses |  |  |  |
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| Knowledge Dissemination | Presentation to the Clinical Educator and Professional Practice leadership at THP | Presentation during team meeting to disseminate findings | September 2026 | N/A | This information will inform nursing practice and future initiatives at THP |
|  | Publish a paper or report | Describe the Cart of Knowledge and use of simulation in real time education. May be published in the professional practice newsletter at THP | December 2026 |  | Inform the hospital of the TIPS program and its successes. May encourage other organizations to implement the Cart of Knowledge and simulation-based learning on evenings and weekends. |
|  | Present findings at conferences | Present findings at the THP RBC conference and submit for presentation at other conferences in education, nursing practice and simulation | April 2027 |  |  |

\* template may be modified to support your innovation design.