**NURSING INNOVATION TIMELINE**

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| --- | --- | --- | --- | --- | --- | --- |
| Phase | Deliverable | Description | Technical | Completion  Date | Status | Outcome |
| Planning | Develop Project Plan | Identifying project team, project plan and stakeholder analysis (including RACI), collaborative work between SMEs, Education Specialist and editor |  | 1 month from project start date | Not started |  |
|  | Identify competencies to be addressed through the digital platform and content to be migrated that aligns with competencies | Novice to Expert level competencies aligned with Canadian Federation of Mental Health Nurses  Develop learning objectives and outline of the online learning modules |  | 1 month from project start date | In progress |  |
|  | Identify pilot user groups | Engage clinical and nursing leadership, identify user needs & preferences, establish project milestones |  | 2 months from project start date | Not started |  |
|  | Design UX/UI for the digital platform and gather early feedback from stakeholders on the design & delivery | This will be done in collaboration with point of care nurses, Digital team and Simulation team using Stakeholder analysis framework |  | 3 months from project start date | Not started |  |
|  | Develop evaluation plan aligned with competencies and create evaluation tools to integrate into digital platform |  |  | 4 months from project start date | Not started |  |
| Implementation | Deliver Digital Learning Platform to pilot nursing groups within CAMH |  | - SMEs, Education Specialist and Editor will go through 2-3 iterations of content writing (based on existing content) for the online learning modules.  - For the moderated CoP: Education Specialist, SMEs (including nurse educators) and Digital team will plan and develop topics (and ways to engage learners) that align with learning objectives. | 8-10 months past project start date | Not started |  |
|  | Collect data through surveys, focus groups, interviews, to identify the impact of the Digital Learning Platform |  |  | 10 months past the project start date | Not started |  |
|  | Migrate existing content that maps onto selected competencies |  | - During this time, evaluation team will work with SMEs and Education Specialist on identifying data needed for the project and developing evaluation questions | 10 months from project start date | Not started |  |
|  | Provide technical support to nursing learners accessing the platform |  | - Production of online learning modules using e-learning authoring tool, embed packaged modules into the learning platform and configure site & course settings. Production also includes accessibility and usability testing  - For the moderated CoP: Digital team will design and structure the CoP according to the plan |  | Not started |  |
|  | Facilitate sychronous competency-based curriculum with nursing faculty and instructors |  | - Production of online learning modules using e-learning authoring tool, embed packaged modules into the learning platform and configure site & course settings. Production also includes accessibility and usability testing  - For the moderated CoP: Digital team will design and structure the CoP according to the plan |  | Not started |  |
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| Evaluation | Pilot testing in a selected mental health program area, and iterative improvements based on user experience |  |  | 8-12 months | Not started |  |
|  | Feedback from nurses and leadership | Feedback will be collected through informal check-ins, focus groups, and 1 on 1 interviews and formal survey questionnaire |  |  | Not started |  |
|  | Iterative improvements based on user experience | Using Plan-Do-Study-Act approach, adaptations will be made as per user feedback and identified challenges and facilitators |  |  | Not started |  |
|  |  |  | Education specialist, SMEs and editor will review the online learning modules post-production and based on feedback, Digital team will apply changes to the modules and finalize it for launch. | 11 months from start date | Not started |  |
|  | Develop final evaluation report that consolidates all data collected and identifies the impact of the Digital Learning Platform |  |  | 12 months past the start date | Not started |  |
| Knowledge Dissemination | Implementation in selected other program areas | The pilot will be expanded to more program areas prior to organization-wide roll out |  | 12months and beyond | Not started |  |
|  | Presentations at local, national and international level | The lessons learnt and the Digital Hub development knowledge will be shared with other experts in the field through various platforms |  |  | Not started |  |
|  | Publication | A formal approval will be obtained from CAMH Quality Project Ethics Review Board to be able to publish the work with the academic and clinical communities |  |  | Not started |  |

\* template may be modified to support your innovation design.